QA Trainee (Payroll)

Empower your future

Embrace the benefits of the Norwegian work environment

Are you looking for something new in your career or you are a young graduate or a student in the final year looking forward starting your working life? **Visma** has an **opportunity** for you: **trainee program for QA enthusiasts.**

We are offering

In addition to working beside some talented people, we also offer a wide range of benefits that you can take advantage of.

- 6 month program (flexible work time period) with the opportunity of full-time position after completion;
- Exciting graduate position in an international working environment, where you will be part of a dynamic and highly skilled team;
- Good opportunities for career development through internal training and diverse work assignments in a prominent international company;
- Work on projects that suit your skills;
- Join in with social and professional events;
- Mentors for advice and guidance.

Qualifications for the position:

We are looking for a person who meets several of the following expectations:

- Master's or bachelor's degree in computer science/economics/engineering (completed 3rd or final year);
- Basic knowledge of programming (optional);
- Payroll domain knowledge (optional);
- Basic knowledge of databases (optional);
- Good spoken and written language skills in English;
- Structured and analytical, but flexible;
- Interested in the collaboration between technique, design and usability;
- Ability to analyse and understand our customer's' needs, you are logical and creative;
- Ability to act on own initiative;
- You are team-oriented and genuinely interested in software development;

- Positive attitude, opened mind.

Regardless of the long list of expectations mentioned above **you do not need to be a superhuman**. Equally important as all tech skills is how you fit to the group as a person. We will support and help you, give you a healthy and satisfying environment to work, you are not alone here.

Responsibilities:

In your role as **Quality Assurer** you will be responsible for:

- testing processes to ensure the quality of our solution, a web based application used by payroll accountants in Finland;
- working with different team within organization for ensuring a good integration with the whole product suite;
- liaison between the team from Romania and the person from Finland assigned to the project;
- Creating/overviewing the documentation/procedures for the assigned project.

We work in self organizing teams and you work close with business analysts, system developers, product owners.

We've designed this program to make the most of your individuality and raw talent. It's a busy, lively and demanding year of learning, experience and self-discovery.